

IHS Faculty: Job Profile

IHS mission is to groom skills, gather evidence and generate knowledge, for people's health. The Institute strives to build local capacity and the global knowledge base for public health and socioeconomic development. IHS activities fall into research, consultancy, education, training and various services. Programmes and activities of the institute are carried out by a team of faculty and staff lead by the Director, who is the chief Academic and Executive Officer of the Institute.

Principal Responsibilities and Tasks of Faculty:

A. Research and Consultancy

1. Undertake research on applied and operational issues to improve equity and efficiency of the health care sector.
2. Provide technical support to various government and non-governmental agencies within the country and outside in areas of expertise through:
 - i. Consultancy assignments
 - ii. Participation in working groups, review missions, fact finding teams, expert groups and other policy and decision making bodies
3. Develop proposals for research in areas of interest independently or in response to "call for proposals" from sponsoring agencies and actively seek and negotiate financial support for such proposals
4. Work as Team Leader/Project Coordinator/Principal Investigator with primary technical and management responsibility for projects including conceptualization of study design, development of research tools, coordination with partners, data management and analysis, and dissemination of project results in presentations, reports, and published papers.
5. Take up responsibility for project staff management, partnership engagement, budgetary management and planning of projects
6. Work as a team member/ co-investigator on projects taken up by other faculty

B. Academic and Training

1. Support Institute's work on public health capacity development in the country as a core team member
2. Develop and implement short-term training programmes to improve managerial skills and health system research capability in India

3. Take up primary responsibility for one or more courses in long term academic programmes of the Institute such as “Master’s in Public Health” in accordance with rules and regulations of the NTR University of Health Sciences or such academic bodies
4. Coordinate inputs for teaching the course which he/she has primary responsibility with other IHS faculty, guest/visiting faculty, field placement agencies, program administration etc., as required
5. Mentor students and research fellows of the Institute

C. Institutional

1. Support and oversee Institute’s functioning as a member of Faculty Committee:
 - i. Advise the Director about academic matters and general management of the Institute
 - ii. Ensure that the Institute’s activities meet highest professional and ethical standards
 - iii. Take up specific administrative responsibilities as and when required
2. Be responsible for functioning of assigned staff and support them in building their capacity and working towards their career goals
3. Develop own capacity through attending training programmes and other faculty development programmes
4. Demonstrate strategic thinking skills and proficiency in advancing IHS Mission through:
 - i. Increasing knowledge about IHS work through publishing in journals and other publications;
 - ii. Increasing visibility and impact of IHS work through participation in conferences, seminars, workshops etc.